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### NOTICE OF NONDISCRIMINATION

Island Eye Physicians & Surgeons complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Island Eye Physicians and surgeons does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Island Eye Physicians & Surgeons:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our office at 360-293-2020.

If you believe that Island Eye Physicians & Surgeons has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Practice Administrator, Kathryn Melvin, 1213 24<sup>th</sup> Street, Suite 300, Anacortes, WA 98221, 360-293-2020, 360-299-0341 (FAX). You can file a grievance in person or by mail or fax. If you need help filing a grievance, the Practice Administrator is available to help you.

You can also file a civil rights complaint with the U S Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at U S Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-215-257-8053.

Chinese:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-215-355-4428。

Vietnamese:

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-215-257-8053.

Russian:

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-215-257-8053